



Sustainability Policy

E-Landscape is a full service commercial landscaping company. We undertake every aspect of landscaping from site analysis to permits to design to landscaping to ongoing care, seamlessly. It is our goal to be an industry leader in sustainability. As with most operational businesses, there is an environmental impact as we carry out our business and our daily lives. It is up to us to ensure that this impact is minimized and our final product impacts positively on the environment.

For us, sustainability is our future and it is at the heart of all we do. We feel a strong sense of responsibility to act as guardians of our landscape. We implement sustainability in the work we do, the office we work in, the strategic direction we follow, the relationships we develop and the way we live our lives.

Our vision is to design, implement and care for creative, environmentally sustainable landscapes that, where possible, will improve the immediate and greater environment.

We do this in the work we do by:

- Encouraging clients to incorporate sustainability in their landscape
- Promoting and encouraging natural processes and systems in our designs
- Specializing in green technology and innovation, such as Greenscreens, green roofs, and rain gardens
- Offering bay-friendly landcare services
- Buying local products when available
- Taking all practical steps in our site operations to minimize and mitigate any adverse effects of our activities that may cause environmental damage
- Encouraging the use of sustainable construction materials, including plantation timbers, eco timbers, and recycled timber
- Recycling our construction spoils by composting, separating concrete from the biodegradable components
- Recycling our pallets for reuse when possible
- Striving to purchase highly efficient vehicles and equipment to reduce our carbon footprint
- Limiting the use of pesticides and looking for natural alternatives
- Committing to rebalancing the lack of plants in urban areas making them more habitable, healthier places, by using green technology to:
 - Reduce stormwater runoff
 - Remove toxins from stormwater
 - Lower the heating island effect of urban areas
 - Provide insulation and lower energy costs of buildings
 - Reduce noise and airborne pollutants
 - Encourage wildlife and biodiversity by reintroducing habitats

We use recycled and totally chlorine free paper in our workplace.

Printers and copiers are set to double side automatically as well as toner save. All non-confidential printouts are reused on the reverse side for note taking, reprinting or working concept drawings.

Where possible, our invoices and statements are emailed, which saves paper and transportation emissions.

Where possible, and in most cases, we choose to send emails rather than mail information, including our newsletter, which is sent by email.

All our computers, monitors and appliances are turned off overnight and when not in use.

Office toner cartridges are recycled when empty rather than discarded and replaced.

We ensure that our staff have their work vehicles well tuned and tires properly inflated to improve fuel economy.

We actively seek partnerships and have preferred suppliers that have similar environmental values, thus maintaining a green supply chain where possible.

We believe in our people and have developed a work environment that is safe, healthy and happy. We support individual development, team work, equal opportunity employment and a positive work-life balance.

We hope that through our sustainable actions, our people, our clients and the wider population are motivated to act and live in an environmentally sustainable manner.